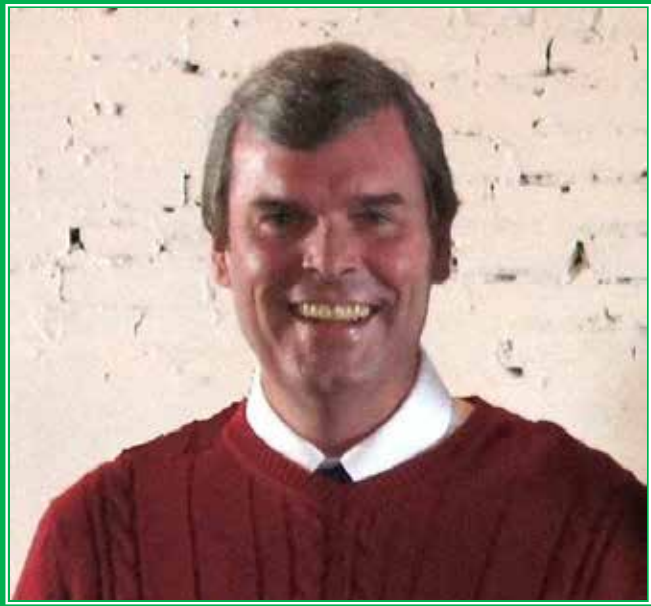




JRN CONNECTION



The Real Deal Maker



Happy 31st JRN Anniversary to Clay Neal, JRN Executive Vice President of Real Estate!!!

Happy Anniversary, Big C, with admiration and respect for 31 years of real estate expertise which has transformed JRN with corner red light locations giving us the best chance to succeed! Cheers brother! **Tyrone Neal, JRN President**

A Happy Anniversary



Happy 21st JRN Anniversary to Kim Nutt, JRN's Accounting Supervisor.

Happy Anniversary Kim! So very glad that you have been one of my leaders these **last 13 years!** I think I can speak for every bookkeeper and co-worker.....We are so glad you are here! With love, **Millie Lovett, JRN Accounting**

Happy 21st JRN Anniversary Kim Grateful for all you do for all of us! As Linde and others have said, your leadership is a daily blessing! Sincerely, Tyrone Neal JRN President

Wishes Granted, Page 4

Round-Up Wrangler

Samantha Poore, AUM, is the KFC Foundation Round Up Ambassador for JRN's Ringgold, GA KFC.

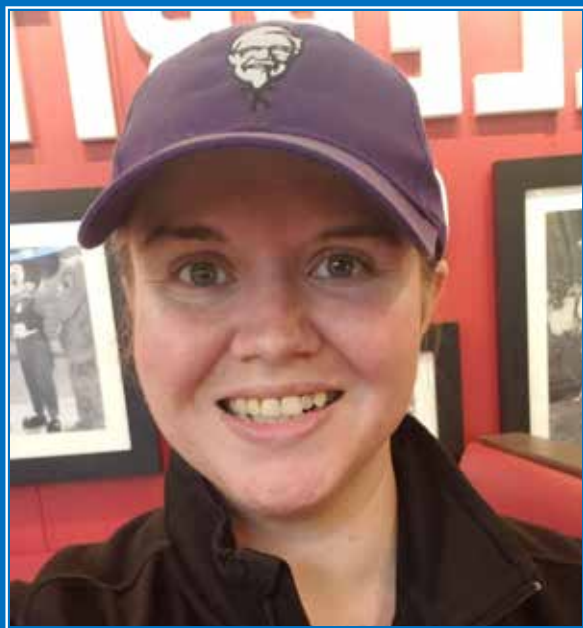
*I've been with KFC for **seven years this October** and I'm always excited to **Make the Colonel Proud.***

Before returning to school myself, I encouraged my employees, who I fondly call my chicken nuggets, to apply for the REACH Grant, but none did until I applied and received it last year. Now my store has had two more recipients of the REACH Grant.

After becoming a REACH Grant scholar, I decided to become more active with the KFC Foundation opportunities and even led my team in securing the KFC branded socks for signing up for the MyChange with SaverLife Savings Match Challenge earlier this year.

Samantha, you are going to be a ROCKSTAR Round-Up Ambassador! We can't wait to see what you and your team accomplish. ✨ Thanks for all you do!!!

Elizabeth Edrington, Communication Coordinator, KFC Foundation



Hello, Diana



Diana Bauer

Hi everyone. My name is **Diana Bauer** and I'm a **General Manager** at **JRN's Concord NC KFC/Taco Bell**. I have **20 years'** experience in Pizza Hut and **19 years** working for **Sodexo**. I just moved here with my husband Brian and 2 dogs, Scout and Curly, from Orlando. I look forward to meeting and working with all of you.

Happy 15th, Linde



Happy 15th JRN Anniversary to Linde Ellerby, Administrative Assistant, Construction Dept.!!

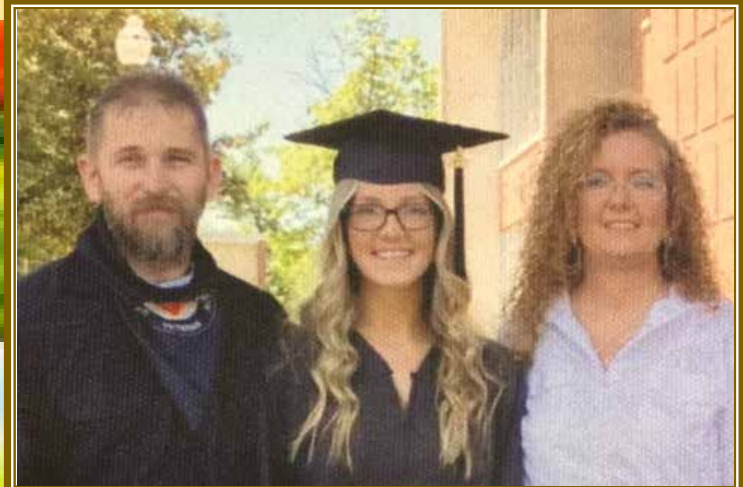
Every time I call or anyone calls, your kind welcoming manner puts us in a good mood for the day. Thank you for this, and thank you for your support of our restaurant teams who also rely on your help and understanding!
Sincerely, Tyrone Neal, JRN President

20 with Patricia



Patricia McGee at McMinnville TN has been with us for **20 years!** Patricia started on 8/13/2001. Patricia is a very hard worker! We can always count on her! Thank you! For all you do!
Stacy Fer, Area Coach

Chasity, Two Already?



This photo is me with my wonderful family. My husband of 24 years, Mike, and our daughter Candice, graduating from UT Southern (formerly known as Martin Methodist) with a Bachelor's Degree in Biology and Chemistry.

I enjoy spending time with my family, listening to 80s music and collecting Unicorns, Pengems ink pens and Baby Yoda memorabilia.

Chasity Davis, JRN Human Resources

I can't believe it's been 2 years! That went by pretty fast. Chasity has been a great addition to the HR Team! Most of the time that Chasity has been here we have been in our COVID anti-social, social distancing phase. She and Amy Pratt may find it hard to believe that we can be fun to work with!

Claire Moyer, JRN VP Human Resources

Not Chicken Feed



Congratulations **Brandy, Debbie Prince** and **Team Shelbyville** on winning \$500 for your Chicken Dance video!! Enjoy your cups, hats and other prizes!! Ya'll are AWESOME!
Pam Barnett Norwood, Area Coach

Two Keepers



Celebrating 2 anniversaries with the **Mt Sterling KY Team**. Left, **Judy Tackett** with her **9 year Certificate** and right is **Shanay Gray, the AUM** with her **2 year Certificate**. Fortunate to have both on the team!
Jay Webb, Area Coach

Feeding the PTO



Hey **Team Massaponax VA**,
 Great job on catering the PTO with **85, 3pc tender meals** today. Just got this picture from them and they said the food was fantastic. Looks like a happy bunch.
 Thanks so much,
Debbie Hunter, Area Coach

KING JACE!



Jace won KING of his school from his fundraiser!! Thank you to everyone who brought and/or donated to him! His queen is one of his very best friends **Kenleigh**!
Kristie Wells-Stephens, JRN HR

100% cuteness overload...congratulations Queen Mum and King Jace!!!
Sincerely, Tyrone Neal JRN President

2 Wishes Granted



We are so blessed!!! We were approached several months ago by our local (**Paris TN**) KFC. They nominated us to apply for a **Kentucky Fried Wishes Grant**. Over four thousand applicants applied. Y'all, we got the grant, and chicken! We can't possibly express how grateful we are to KFC Corporate for the **\$10,000 grant** and the **District Manager, Mr. Wendell Teague**, said his boss was so impressed by our little gym that he is donating **\$2,500** on top of the grant.

We thought KFC was feeding the gym last night as a wonderful consolation prize. Much to our surprise KFC Representatives, **Wendell Teague**, **Keyona Burton (RGM)**, and **Megan Coleman** were here to award us the grant, and chicken. We are so honored to receive this grant **on Colonel Sander's Birthday (September 9)** ! Thank you Kentucky Fried Wishes and thank you to our local KFC for nominating us. We aren't the largest or loudest organization but this grant confirms that we are doing something right. Our hearts are full.

Paris Downtown Boxing Gym

*Congratulations **Keyona** and **Team Paris** for your support of the **Paris Downtown Boxing Gym!** Helping the youth in your community is the perfect **Kentucky Fried Wish!** Thank you for everything you do for all of us! Please share our best wishes with **Coach Moon** and his wife **Miranda** for their inspiring and uplifting success!*
Sincerest appreciation,
Tyrone Neal JRN President

Paris Downtown Boxing Gym (**Paris, TN**) is replacing and replenishing worn down gym equipment so they can continue to be an outlet for at-risk youth in their community.

JRN's **London KY** store entered a nomination in the KFC Foundation's Kentucky Fried Wishes and won! Congratulations to **Kathy York** and her **Team** who chose **Colony Elementary School** in **London Kentucky** to receive the grant of \$10,000.
Liz Edrington, Communication Coordinator, KFC Foundation

*Sincerest congratulations **Kathy** and **Team London!** Your recognition of the **Colony Elementary School** is the most wonderful **Kentucky Fried Wish**. Having only finished the sixth grade, **Colonel Sanders** would have wanted the same for the **Appalachian children** if he were with us today, just as he did throughout his lifetime. Thank you all, and thank you **Emma** and the **KFC Foundation Team** for choosing **Kathy** and her **Team** who operate one of the best **KFCs** in the country because their hearts are full knowing that it is only thru giving that we receive.*
Most grateful,
Tyrone ☺ Neal, JRN President

Congratulations to Colony Elementary on receiving two grants for their library. Colony Elementary received a **\$10,000** grant from the KFC Foundation and an additional **\$2,500** from local KFC franchise owner **JRN!**

Colony Elementary was selected out of fifty-five grant applications. The funds will go toward the renovation of the Colony Elementary Library, including the installation of regional Appalachian artwork and student artwork. New tables, a two-sided magnetic whiteboard, new signage, and an expanded reading area. Additionally, an outdoor reading area will be created with a waterproof bookshelf and seating installed.

**Colony Elementary School
 Receives \$12,500 in grants
 from the
 KFC Foundation and JRN!**



Two Good Ones



Thank you **Lindsey Nappier-Feth** for referring **Kirin Hutson!!** You both are great assets to our team!!!

Jess Manus, RGM, Marion IL

Thank You, Dwayne



It's such a bittersweet day. I have been blessed with the privilege to work with **Dwayne White** for a few years. We arrived at **Fort Henry Dr. Kingport, TN** around the same time. He has had my back on so many of my projects, and has always put 175% into his job. He is an all-around great person, and one of the best employees I have ever worked with. He works hard to provide for his family, he is the kind of guy who makes you want to be a better person. Though I am sad because today is his last day with us, I am super excited for him in his next chapter. McDonald's management team is so blessed to have you Dwayne, I hope they know that. I truly wish the best for you and your family. You may be leaving KFC, but you are and will always be family to me. I am grateful that I was given the opportunity to work with you. Good luck!!!
Shannan Carver, Ft. Henry Dr. Kingsport, TN

Sterling Employees

Hey Jay (**Webb, Area Coach**) this is **Lisa**. Just went through the **Mount Sterling, KY** location that you apparently coach, I just want to say the girls are killing it I mean they are swamped. You know, there's cars everywhere but they are actually delivering it with a smile and a good attitude. Just wanted to let you know.

Help Wanted



Great Time at the Job Fair meeting with potential applicants. A big thanks to **Amanda Sullivan-RGM** of our Daytona Beach FL store for helping me promote KFC!!!!
Brad Glazer, AreaCoach

Hailing Hamburg

Mr. Webb,

After having a terrible experience with an incorrect order and an employee's poor attitude this morning at one of your competitor's restaurants, I felt compelled to write and mention the great service that I received at your **Hamburg, Lexington KY** location at lunch today. The young man (I neglected to get his name) was efficient, polite and most importantly got my order right! I saw your contact information and just thought you should know.

Darryl Dunham, Customer



Massaponax Fredericksburg VA

Kelly was on her game knew what was what on top of her game. Excellent service.

Sierra.

Very friendly efficient **drive-thru lady!**

Her name is **April**. A pleasure to deal with. Caring, asked if I needed any additional items. She was happy and very kind. Looking forward to her at the drive-through again.

April, the smiling woman.

April & Kelly are great.

Quynn was great! Polite and helpful!

Sierra greeted me with a warm smile and lots of enthusiasm. She represents KFC very well.

Aquia Stafford VA

Ms. Deloris, manager.

Hanson Ave. Fredericksburg VA

Virginia was very nice and pleasant to interact with.

The team member name is **Alexis**, and she was neat and clean in appearance and very professional.

A team member named **Chad** was very helpful and friendly. Great customer service skills.

The **cashier** when I came through was good I didn't catch their name.

Virginia.

Over and above to meet my requests.

Alexis was very polite and pleasant. Made the experience great!

Very polite, **Virginia** is her name.

I think **he's** the **manager** but he rang my food up, and was fast and courteous!

Ms. **Virginia** pointed out that if I took the survey, I could get another chicken sandwich. And she brought out my order with a smile.

Friendly and took my order without pressuring me or rushing me, overall a positive person and face of the business!

Virginia extended excellent customer and encouraged me to order more!

The team member named **Virginia** was very sweet and gave us everything we asked for. She was very polite as well. Thank you!

Virginia, works in drive-thru, great customer service!

Alexis was great. Great customer service.

Soul was very nice. She took the order in a clear and easy manner. Asked all the questions she needed to make sure my order was correct and was friendly at the window.

Waynesboro VA

Kittie was very polite at the window and was prompt, efficient and nice.

Buffy. She pointed out the survey to me.

She was an **African American lady** working the drive thru on 9/7/21 in Waynesboro Virginia. She was so friendly and pleasant.

Kristin and the **young lady** training her. Both friendly and helpful!!

The **lady** at the **drive-thru window** was very friendly.

Emmet Street, Charlottesville VA

Catrina.

JRN ANNIVERSARY DATES in OCTOBER 2021

FIRST NAME	LAST NAME	LOCATION	DATE	YEARS
David	Neal	JRN Operations, Columbia, TN	10/1/1971	50
Roger	Gregory	Roger Gregory Regional Office	10/1/1973	48
Pamela	Norwood	Mike Zumbahlen Regional Office	10/18/1986	35
Pamela	Stallworth	St. Stephens, Mobile, AL	10/31/1991	30
Cheryl	Miles Jones	Manchester Expwy, Columbus, GA	10/31/1995	26
Carol	Longmire	Tillman's Corner, Mobile, AL	10/17/1997	24
Regina	Haggins	N Monroe, Tallahassee, FL	10/1/1998	23
Glenn	Barnes	Glenn Barnes Regional Office	10/28/1998	23
Jessica	Sizemore	London, KY	10/20/1999	22
Cassandra	Hudson	N. Highland, Jackson, TN	10/22/1999	22
Donna	Creswell	Crossville, TN	10/28/1999	22
Laquita	Donerlson	Zelda Road, Montgomery, AL	10/21/2000	21
Kyle	Pugh	Marty Wall Regional Office	10/27/2000	21
Tracy	Jones	JRN Real Estate, Columbia, TN	10/11/2004	17
Jamie	Brown	Simpsonville, SC	10/26/2004	17
Keyshundra	Peterson	Quincy, FL	10/2/2005	16
Sharon	Tucker	JRN Payroll Columbia, TN	10/3/2005	16
Brittany	Heiss	JRN Human Resources Columbia, TN	10/20/2005	16
Carlington	Josephs	Palm Coast, FL	10/31/2005	16
Laura	Hill	Lebanon, VA	10/1/2007	14
Patricia	Anderson	Prattville, AL	10/24/2007	14
Janie	Strong	LaFollette, TN	10/29/2007	14
Carolyn	Overbey	Corbin, KY	10/5/2008	13
Timothy	Adams Sr	Veterans Pkwy, Columbus, GA	10/14/2008	13
Rasheika	Plant	W. Oglethorpe, Albany, GA	10/27/2008	13
Demarius	Reddick	N Monroe, Tallahassee, FL	10/1/2009	11
Jason	Pate-Stewart	Navarre, FL	10/5/2009	11
Donna	Grant	Seymour, TN	10/4/2012	9
Brooke	Burkett	Foley, AL	10/1/2013	8
Samantha	Poore	Ringgold, GA	10/2/2014	7
Derwin	Hamilton	Suffolk, VA	10/7/2015	6
Kristie	Stephens	JRN Human Resources Columbia, TN	10/19/2015	6
Bryce	Joyner	Fort Walton Beach, FL	10/4/2016	5
Jessica	Manus	Marion, IL	10/13/2016	5
John	Roberts	Cape Girardeau, MO	10/27/2016	5
Herbert	Jones Jr	Tillman's Corner, Mobile, AL	10/3/2017	4
Eric	Winfrey	Atoka, TN	10/12/2017	4
Hunter	Thompson	Lebanon, TN	10/12/2017	4

JRN ANNIVERSARY DATES in OCTOBER 2021

FIRST NAME	LAST NAME	LOCATION	DATE	YEARS
Alexa	Stapleton	Wise, VA	10/17/2017	4
Tashauna	Seals	Columbia, TN	10/27/2017	4
Tonia	Williams	Antioch, TN	10/31/2017	4
Ashley	Pettigrew	Capital Circle, Tallahassee, FL	10/2/2018	3
Amber	Ours	Lebanon, VA	10/4/2018	3
Kimberlee	Craft	Wise, VA	10/6/2018	3
Kelsey	Ayers	LaFollette, TN	10/14/2018	3
Kerrianna	Durham	Mauldin, SC	10/16/2018	3
Camron	Coleman	Springhill Ave. Mobile, AL	10/16/2018	3
Ladiesha	Gantt Jones	Prattville, AL	10/16/2018	3
Nykeisha	Crawford	Veterans Pkwy, Columbus, GA	10/17/2018	3
Hazel	Thornton	Greer, SC	10/24/2018	3
Robert	Jacome Jr	Atoka, TN	10/25/2018	3
Noah	Tamburro	Terre Haute #2, IN	10/26/2018	3
Blayne	Parramore	Gulf Breeze, FL	10/27/2018	3
Destiny	Hamilton	Bee Ridge, Sarasota FL	10/30/2018	3
Cody	Weiss	McMinnville, TN	10/31/2018	2
Shanay	Gray	Mt. Sterling, KY	9/27/2019	2
Jaylin	Fitzgerald	Waynesboro, VA	10/1/2019	2
Jody	Tomlison	Somerset, KY	10/1/2019	2
Natasha	Lightfoot	Palm Coast, FL	10/1/2019	2
Shall	Bailey	Seymour, TN	10/2/2019	2
Pamela	Loftis	Lafayette, TN	10/3/2019	2
Gage	Herron	Navarre, FL	10/3/2019	2
Hannah	Akers	Apalachee Tallahassee, FL	10/3/2019	2
Iyana	Little	Veterans Pkwy, Columbus, GA	10/3/2019	2
Kaleb	Kendall	Paris, TN	10/4/2019	2
Isaias	Alguera	Georgetown, KY	10/4/2019	2
April	Suggs	Richmond Rd. Lexington, KY	10/5/2019	2
Brandon	Benoit	LaFollette, TN	10/8/2019	2
Kyle	Henderson	Kannapolis, NC	10/8/2019	2
Rochelle	Thomas	Boardwalk, KY	10/11/2019	2
Sherry	Pearson	Gaffney, SC	10/11/2019	2
Van	Hngak	31-W. Bypass, Bowling Green, KY	10/14/2019	2
Chyna	Johnson	Stadium Drive, Phenix City, AL	10/15/2019	2
Gabriel	Conner	Atlanta Hwy. Montgomery, AL	10/16/2019	2
Robert	Miller	Versailles, KY	10/19/2019	2
Kayla	Saltz	Bristol #3, VA	10/21/2019	2
William	Berger	Tanglewood, Roanoke, VA	10/22/2019	2

JRN ANNIVERSARY DATES in OCTOBER 2021

FIRST NAME	LAST NAME	LOCATION	DATE	YEARS
Loren	Sherfield	Harrisburg, IL	10/22/2019	2
Alexis	Musick	Lebanon, VA	10/23/2019	2
Darius	Carson	Timberlake, Lynchburg, VA	10/23/2019	2
Becki	Miller	Terre Haute #2, IN	10/23/2019	2
Devin	Adkins	Williamsburg, KY	10/23/2019	2
Alonzo	Robinson	Busch Gardens, Williamsburg, VA	10/25/2019	2
Paris	Davis	Marion, IL	10/25/2019	2
Heaven	Prenzlow	Chatsworth, GA	10/28/2019	2
Erica	Coffey	Richmond, KY	10/31/2019	2
Alexis	Willson	Timberlake, Lynchburg, VA	10/1/2020	1
Andre	Ross	Coliseum Blvd. Montgomery, AL	10/1/2020	1
Bradley	Tilton	Effingham, IL	10/2/2020	1
Sierra	Wilson	N. Highland, Jackson, TN	10/3/2020	1
Barbara	Teah	Terre Haute #2, IN	10/3/2020	1
Kaitlyn	Hubbert	Ringgold, GA	10/3/2020	1
Leah	Woodall	Hamburg, Lexington, KY	10/4/2020	1
Tnaya	Dortch	Tillman's Corner, Mobile, AL	10/4/2020	1
Marcus	Winston	Atoka, TN	10/6/2020	1
Angel	Parker	Gallatin, TN	10/6/2020	1
Marlilah	Bowers	Franklin, VA	10/6/2020	1
Christopher	Joseph	Georgetown, KY	10/6/2020	1
Rosa	Robinson	Atlanta Hwy. Montgomery, AL	10/6/2020	1
Isabela	Navarro Todorovich	Bell Rd. Nashville, TN	10/7/2020	1
Joshua	Morgan	Eastern Blvd. Montgomery, AL	10/7/2020	1
Artavius	Washington	Eastern Blvd. Montgomery, AL	10/7/2020	1
Lakease	Harris	Atlanta Hwy. Montgomery, AL	10/7/2020	1
Cordarius	Gillis	Franklin, VA	10/8/2020	1
Kendarious	Frazier	Saraland, AL	10/8/2020	1
Yasmine	Legette	Aquia, Stafford, VA	10/9/2020	1
Amber	Lawrence	Concord #2, NC	10/9/2020	1
Jakaylyn	Washington	Tillman's Corner, Mobile, AL	10/9/2020	1
Anthony	O'dell	Robinson, IL	10/11/2020	1
Letara	Buggs	Apalachee Tallahassee, FL	10/11/2020	1
Cameron	Brown	Simpsonville, SC	10/12/2020	1
Darla	Chaleunsak	Harding Pl. Nashville, TN	10/13/2020	1
Maurice	Briscoe	Timberlake, Lynchburg, VA	10/14/2020	1
Giselle	Ortega	West Walnut, Dalton, GA	10/14/2020	1
Akyra	Hobdy	Troy, AL	10/14/2020	1
Angel	White	North Roan Johnson City, TN	10/15/2020	1

JRN ANNIVERSARY DATES in OCTOBER 2021

FIRST NAME	LAST NAME	LOCATION	DATE	YEARS
Morgan	Vaughn	McMinnville, TN	10/16/2020	1
Jason	Hayes	Travelers Rest, SC	10/16/2020	1
Koran	Hamilton	Williamsburg, VA	10/18/2020	1
Volanda	Herring	Apalachee Tallahassee, FL	10/19/2020	1
Natora	Dent	Vinton, VA	10/20/2020	1
Kaneisha	Williams	Simpsonville, SC	10/20/2020	1
Hunter	Rawlings	Emporia, VA	10/21/2020	1
Ricky	Wallace	Richmond Rd. Lexington, KY	10/21/2020	1
William	Rector	White Horse Rd. Greenville, SC	10/22/2020	1
Dejah	Kennedy	Mason Ave, Dayton Beach, FL	10/22/2020	1
Breyonna	Alred	Pulaski, TN	10/23/2020	1
Alicia	Glenn	St. Stephens, Mobile, AL	10/23/2020	1
Kenya	Strickland	E. Oglethorpe, Albany, GA	10/23/2020	1
Jared	Bayless	Benton, IL	10/25/2020	1
Jonathan	McIntyre	Hamburg, Lexington, KY	10/26/2020	1
Kaliyah	Joyner	Hamburg, Lexington, KY	10/26/2020	1
Stacie	Murphy	Capital Circle, Tallahassee, FL	10/26/2020	1
Tampra	Williams	Busch Gardens, Williamsburg, VA	10/27/2020	1
Lillian	Priest	Terre Haute #2, IN	10/27/2020	1
Isis	Guzman	West Walnut, Dalton, GA	10/27/2020	1
Tina	Packer	Foley, AL	10/27/2020	1
Jamye	Jenkins	Dawson Rd. Albany, GA	10/27/2020	1
Cedric	Murrell	Atoka, TN	10/28/2020	1
Brenda	Brown	Big Stone Gap, VA	10/28/2020	1
Jaidan	Henry-Logan	Fort Walton Beach, FL	10/28/2020	1
Aidan	Patton	Navarre, FL	10/28/2020	1
Justin	Howard	Tillman's Corner, Mobile, AL	10/28/2020	1
Ethain	Cooper	Dawson Rd. Albany, GA	10/28/2020	1
Sara	King	Corbin, KY	10/29/2020	1
Devon	Springfield	Troy, AL	10/29/2020	1
Kathleen	Thorpe	White Horse Rd. Greenville, SC	10/30/2020	1
Ellis	Scisney	Troy, AL	10/30/2020	1

The JRN Connection is published monthly. Send photos, articles, etc. to allen.underwood@jrninc.com. This issue and back issues are always available at www.newsletter.jrninc.com/